

To all SAHPA Club Secretaries,

The Committee wish to advise that our long serving Chairman and Treasurer Gavin Harris has decided to retire from his positions. The reasons are explained in his letter to the Committee which I have copied below, with his permission.

As we would all agree he has played an outstanding role in running the SAHPA as Chairperson/Treasurer and will be leaving it in a very strong financial position. We will now be advertising for the positions of Chairman, Treasurer and also Vice Chairman as Paul Springett has decided to resign his position when Gavin vacates the Chair. Paul will still continue in his role as Clock Chairman.

As Gavin has mentioned he will continue in his roles until July 2020 which should give ample time to mentor and train the new Treasurer in the General Ledger system. The Treasurer is paid an honorarium of \$3,000 per year. Gavin has always generously donated this money back to the SAHPA but we wouldn't expect the new Treasurer to do the same.

It always comes as a shock when a highly regarded person stands down in any organisation but we understand the reasons and wish him well for the future. The SAHPA is now about to transition into a new era in its long history and Gavin has left us with a very large pair of shoes to fill, so we now start the search.

John Harper
General Secretary

Hi SAHPA Committee,

I have considered my continued involvement in the administration of the SAHPA.

My business has had a few setbacks over the last 12 months with my 3 largest clients (Harris Scarfe, Radio Rentals and Coogans) having closed stores, reduced the size of their business and after recording my best business profits last year the forecast for one of my companies for the current year is difficult and I will have to devote more time to rebuilding it.

I therefore cannot continue to devote the same amount of time in to the SAHPA. It is also clear to me that the majority of members want short term financial relief to the detriment of the long term viability of the SAHPA. I see some clubs running their finances down and I find it very difficult to tolerate, I will just enjoy my farm, pigeons and greyhounds. My moto has always been, leave an organisation in a better position than when you joined it. I think the various management committees and the current committee which I have worked with have done a great job, plus the great assistance Paul Springett

has provided, means that the SAHPA is in a much better position. Wish to thank John Harper for the many hours he puts into the job.

I propose that we advertise for a Vice Chairperson and a Treasurer who will take over from me in July 2020. As it is such short notice I will stand as Chairperson at the AGM and continue until after the June Line of Flight meeting and then stand down. Over the coming months I will continue to do the Treasury role and train the new Treasurer in the use of the General Ledger system so they can start doing all the Treasurer tasks from July 2020. If the person(s) appointed wish to take over earlier, then that is fine with me.

The new Treasurer we appoint could take the honorarium payment even though I will do the majority of the work until June 2020. If the new Treasurer continues to use my company's general ledger system, I will assist them with the End of Year Financial reports as at 31/12/2020 that are presented to the Auditors.

Thank you all and I will do my best to make the transition orderly and be available to answer any queries after I retire from these positions. Once I retire from my companies in 4 to 8 years, I hope to be in a position where I will once again offer to take on more SAHPA positions.

Yours In Sport,

Gavin Harris
SAHPA Chairperson/Treasurer